



MISSION NEWS

Winning hearts and minds in Chennai, India for RBS



Mission is preparing, with its charity partner Pegasus, to deliver a team development programme in India for RBS. The programme will take place this month on the east coast in Chennai (formerly Madras).

The programme will see the RBS teams working with their chosen charity to build a permanent dome for the benefit of the disadvantaged local community.

Rob Lewis (Mission) and Simon Mcarty from Pegasus will be leading the project and working with their in country team based in Kathmandu. This in country team will be on site for a few days before

the programme to prepare the site and to arrange for the local building materials to be delivered.

This is an exciting project and one we hope to multiply in the months to come. Working with our international partners Mission has the capability to deliver programmes of this type. CSR and remote-global team development is an exciting area and one in which Mission excels.

Mission will be using the SDI for this programme and be utilising the online variant which will enable Mission to deliver ongoing interventions for this team and store and analyse all of the data on line.

Dr Karen Fraser joins the Mission team

Mission are delighted to announce the arrival of Dr Karen Fraser as the full time Operations Manager based at our HQ in Titchfield.

Karen joins us from a background which includes; 3 years working as a professional sailor after having completed a PhD in Immunology and working as a Senior Research Scientist for a small cancer research company in Scotland.

Karen is also a keen outdoor pursuit's woman and an active vegetable gardener!

Anne-Marie Beacham is now on maternity leave – congratulations to her and Nigel on their new addition, Finn.

For more information on Karen please see the Our people section of the website or contact Mission HQ on +44 (0)1329 841652.



Rob Lewis delivering in the UAE for the National School of Government



Rob Lewis headed off to the UAE to deliver a session as part of a wider leadership programme for the National School of Government. It was his second visit to the country.

The programme in Abu Dhabi was the first time the British Civil Service has run a Top Management Programme (TMP) overseas. The TMP is one of the flagship leadership development programmes run by the Civil Service in this country. It has a mix of public and private sector delegates. Rob's session was to support the programme through an insight into the practicalities of leading teams under extreme circumstances. As he did previously in Nigeria, he talked about Polar bears when the temperature outside was +40 degrees; this provided a nice contrast and some great parallels. The audience were engaged and asked some great questions. Rob will be returning there in October to support the second of three TMP programmes to be run over the next 12 months.



A fantastic day's sailing at the spring regatta

The spring regatta in May was a huge success with 15 Sunsail 37's rounding the course in the Solent. We had clients and friends from all over the country attend the event over the two days. We are grateful for Sunsail's and the Marriott's support on both of the days.

Despite a lull and a strong spring tide all of the boats made it over the finish line, although Chris and the Virgin team were obviously looking around the naval dockyard as they limped home half an hour behind the fleet.

http://www.missionperformance.com/08_Regatta.html



Mission to deliver Team Masterclass for British Gas

Mission is delivering a Team Masterclass programme for British Gas in the coming week. Following one-to-one interviews with all of the delegates to establish their objectives, the first day will involve the utilisation of Mission's CCI model to consolidate these. This will be followed by a session where the teams can formulate their strategy for the experiential on the second day; this is used to enforce all of the principles from day 1 and is followed by an on the day feedback session.

Mission Performance's multiple programme delivery for Schlumberger kicks off on a global scale



Mission's multiple deliveries of Schlumberger's programmes kicked off in May with Richard Tarran and Clive Cosby heading off to Rio to continue running the successful 1 day leadership programme for the SIS team.

June saw Clive and Rob Lewis down in Cape Town again delivering the leadership programme to another SIS group there, whilst Richard and Chris Mcleod headed out to Tyumen in Siberia to deliver for Schlumberger Integrated Project Management (IPM).

Richard and Chris completed two separate programmes for IPM which is a rapidly expanding sector for Schlumberger:

- The first programme was the tried and tested Leadership Toolbox for front line managers where the group was a typically multinational group from various parts of the Russian IPM operation but also from as far as away as Mexico and Houston.
- The second programme was a Team Development day for the NEFTRACK Team based in Siberia. Again, it was for a multinational team made up of technical experts and drilling Side Track managers. Their task was to facilitate a common mission, a set of behavioural values to support this mission and to construct a communications plan that would be routinely tested by the nature of the operations in Siberia and the significant challenges of growth year on year.

Feedback has been excellent and therefore Mission will be delivering more of these programmes throughout the summer in Kuala Lumpur, Milan and the UK with an additional programme in Kuala Lumpur assessing the SIS Sales Team there.

“Simply sensational” - Mission’s delivery of training programmes for Buro Four

This series of the training programmes that Mission deliver for Buro Four are coming to a close; for managers, for leaders and for progress.

Each of the programmes is made up of 5 sessions which are supported with e learning and group coaching. They have been a huge success over the 2 years and will be running again throughout the autumn.

“Simply sensational” I’ve just returned to my desk after sitting in on the workshop this morning. I had to email you straight away! It was absolutely sensational and a true delight to see the group work together in their first session. As with most of the participants today, this is their initial L&D experience with Mission Performance and I’m sure they will echo my sentiments. I’m sitting at my desk inspiring and raring to go!!”

Learning & Development Manager, Buro Four

Mission selected to deliver coaching workshops for one of the oldest law firms

Mission facilitators Paul Stevens and Mark Denton are currently engaged with one of the oldest law firms in the world (with a tradition of client care going back to 1570) to support their efforts to change their culture through leadership and more proactive line management.

This month coaching workshops commenced for their Equity Partners and will be continuing throughout the year.

CSR for Buro Four in Tanzania

A team from Buro 4 have recently returned from Tanzania, as part of their 24 month Talent programme. The group worked with local Tanzanians and the staff of Mondo Challenge to equip the village with internet access and water capture technology that will allow them to surf the net and also extend their growing season. Rich Tarran was our man in the field and facilitated the transfer of the learning between the group and the experience. Future projects are being planned. Mission is very keen to work with organisations who are very much into ‘real play’ projects that fundamentally inspire and help all people within a project and leave a lasting legacy as opposed to superficial, short term benefits. We like to link communities together and have achieved this with this project.