



leadership masterclass

creating effective business leaders



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A masterclass designed to develop effective leadership behaviours and competencies utilising a comprehensive set of practical leadership tools delivered by Mission's uniquely qualified facilitators.

The primary training day is followed by two group coaching sessions, delivered on site, post programme, to facilitate the integration of the leadership content and coach the group through live work based scenarios.

These programmes can be reinforced experientially and supported with a selection of profiling tools (please see the experiential and psychometric tools inserts for a full list of options and sample objectives).

Who should attend?

Tailored for leaders at all levels

Duration:

The leadership masterclass is delivered over one day with a further two group coaching session days. There are also options to extend the programme through Mission's Coaching for Performance package, details of which can be found on the coaching insert.

All programmes include extensive design to ensure we deliver against specific, explicit objectives.

Delegates:

Minimum of 8 and up to large conference group sizes

Objectives and Outcomes:

- To have a clear understanding of how to develop individual and team competence, skills and capabilities
- To be able to align individual contributions to organisational strategy
- To know how to balance the needs of the team, individual and task for optimum team performance
- To know what motivates you and the individuals in your team
- To be able to run effective one-to-one feedback sessions
- To be able to prepare for and lead successfully through change
- To understand relationship theory and prevent and manage conflict

Topics / Content:

To encompass the following modules:

- Team leadership
- Leadership principles and tools
- Operational alignment and Mission based leadership
- Insight into personal learning and motivational preferences
- Leading through crisis and change
- Relationship theory and building trust in teams and relationships

Investment

Investment either per delegate or total investment for the course

“Throughout my career, I've attended numerous management courses and I can honestly say that none of them has come close to Mission Performance in terms of quality. I feel I have learned a huge amount about the skills required for effective leadership - I don't think there was a single moment during the 3 days when I wasn't learning something new... Every session was directly relevant to my role... easy to understand, challenging and presented by an energetic team in a uniquely interesting way.”

Manager

- International IT and Management Consultancy

“I am writing to thank you for your time, effort and inspiration on the recent event. It was one of the best activities I have been fortunate enough to have had the opportunity to do since joining the Bank and I can honestly say that I felt truly privileged to have had that chance. I have already taken on board your teaching.”

Manager

- Major International Bank



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