



latest mission news

Mission Director Delivers Motivational Polar Speech for Barratt Homes UK

Christiaan Mcleod, Mission Director and Polar Adventurer delivered a key note speech to 250 sales and relationship managers at Barratt Homes UK to launch their challenging 2008 sales year. The presentation on Mission's epic race and victory in the televised Fujitsu Polar Challenge was delivered at Mere Golf and Country Club in Cheshire, highlighting the importance of developing a winning mindset, competing in a tough environment and team work in challenging times. The speech received excellent feedback.

For more information on Chris please see the Our People – Our Consultants section of the website or call the Mission office on + 44 (0)1329 834373 to book a Guest Speaker.

and Development.

For further information on these new programmes please see our What We Do – Pshychometric Tools section of the website or contact the Mission office on +44 (0)1329 834373.

For further information on Deborah please see the - Our People – Our Consultants section of the website.



Peter Stapleton joins the Mission Team

Mission are pleased to announce the arrival of Peter Stapleton as a dedicated Business Development Manager based in London.

Peter joins Mission from a background which includes a 5 year career as an Army Officer in the Rifles Regiment and experience as an Operations Analyst for a major U.S. Investment Bank and an international commodity broking house.

Peter is also a keen adventurous sportsman with a wide range of experience ski mountaineering and yacht racing.

For more information on Peter please see the – Our People section of the website or contact Mission HQ on +44 (0)1329 834373.



Deborah Fleming joins the team and enables Mission to deliver MBTI for teams to qualified practitioners

Mission are delighted to announce the inclusion of Deborah Fleming on the distinguished list of Mission consultants.

Deborah is an experienced Organisational Development and Change Practitioner. She specialises in diagnosing team issues and creating innovative ways to 'raise the bar' on team performance. She has an MSc in Organisational Development and Change and is also a member of the Chartered Institute of Personnel



Xerox UK select Mission lead consultant Manley Hopkinson to launch new brand in 2008

Manley Hopkinson, Mission Consultant and Global Challenge Ocean Racing Skipper, was selected by Xerox UK Ltd to address 450 key managers at their year launch conference in early January. His extraordinary experience was the highlight of a large conference designed to motivate and incentivise the managers to continue to achieve success and growth into 2008 and beyond. Another example of how Mission's ability to turn our first hand experiences into inspirational and relevant presentations can work fantastically well at large conferences and events.

Please see our Guest Speakers for more info and to book a speaker.

Mission director launches 2008 staff survey conference

Mission launched Buro 4's staff conference earlier this month for 120 project managers and directors. Buro 4 are an innovative project management organisation that work across the country on some of the country's most impressive construction projects. Mission is proud to be working alongside such a dynamic organisation. Mission provides all of Buro 4's behavioural programmes across 4 sites in the UK. The staff survey demonstrated a double digit 20%+ improvement in the quality of the learning and development solutions on offer at Buro 4. The company scored very highly in all other aspects of the survey; well above the upper quartile norms for all related competitors.

For more information contact the Mission office on +44 (0)1329 834373

Mission Performance set for another year of global delivery with Schlumberger

Over the last 2 years the Mission team has developed a strong relationship with Schlumberger SIS delivering a leadership toolbox workshop as part of their First Line Managers' programme, every six weeks at different locations globally. This year we are set to continue with the confirmation of multiple programmes delivered across the globe.

The Mission delivery team will be traveling to Rio de Janeiro, Milan, Cape Town, Kuala Lumpur, Mexico, Dubai, Siberia and Paris to deliver elements of our high impact portfolio. We are delighted that our relationship with Schlumberger continues to grow from strength to strength.

Mission's African Shell contract is successfully completed and rated 'Best Ever Shell Product'

The Mission Nigeria contract, which was delivered in partnership with Shell Global Solutions is now complete and deemed to be an overwhelming success. Mission partnered with the Shell Global Solutions team to design and deliver a Transformational Leadership and Change Programme. A large Mission team then joined with Shell to deliver the programme to 240 African oil industry middle managers across Nigeria in seriously challenging circumstances.

Post programme feedback consistently rated delivery and content as 4.5 out of a possible 5 and it became widely referred to as "the best Shell product" the managers had ever experienced.

Christiaan Mcleod, Mission Director and programme manager said; "I'm tremendously proud to have been part of this African Adventure and on a serious note I would challenge any other Training and Development Consultancy to achieve better results in Nigeria under similarly testing circumstances".

The Shell Global Solutions programme manager recommends Mission unreservedly to any other international organisation working in developing nations.

For testimonials on our products please visit our Testimonials section of the website.

Mission provides the 'firm hand' to the law

Recent research published in Legal Business November 2007 suggests that many legal firms are happy to accept percentage attrition rates in the mid to high 20's amongst their assistant populations. This churn of talent can be very expensive, with conservative estimates, placing the direct costs alone at one year's salary.

This "as is" situation is no longer acceptable for many progressive firms, especially when the solutions are relatively inexpensive and easy to execute.

Legal Business goes on to quote two assistants:

"Attrition is entirely dependant on culture and management, Firms should think about changing this if it is a problem for them". Travers Smith, male Senior Assistant – Legal Business November 2007.

"In my experience, if people are generally happy where they work and feel the firm has the right culture, then they are not particularly likely to move". Jones Day, female 2-4PQE – Legal Business November 2007.

Mission have been engaged by some of the most progressive firms to address this churn rate through a combination of team, leadership, coaching and talent management programmes. Mission will be bringing its experience with some of the worlds largest and most progressive corporate organisations to the legal market.

Above all assistants want challenging work, but they also want to know they are valued within their firm.

Can you afford to live with it?

For more information contact the Mission office on +44 (0)1329 834373



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