



graduate development



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Recruiting and retaining high calibre graduates is key for any ambitious organisation and therefore to introduce successful graduates in the most powerful, engaging and high impact way will help to create a lasting first impression.

Achieving 'buy in' to your company's vision and values at the earliest possible stage is also vital. Articulating what sets your company apart from your competition; how your values translate to day to day life, both internally and externally, will help your new joiners integrate effectively, laying the best possible foundations for a productive and successful career.

Mission delivers tailored Graduate Development and Induction programmes and events to many of our clients. Our approach is to act as a trusted partner working closely with your Graduate Development Team to design bespoke solutions, which integrate perfectly with any internal presentations, whilst delivering key elements of the programme in an inspiring and fun way. Mission is the provider of choice for Graduate Development and Graduate Induction for a number of global organisations and routinely welcomes graduates to their respective organisations on day one of their careers.

Who should attend?

- Graduate and Fast Track intakes

Duration:

Each programme is tailored and can typically last between one day and one week. In addition, longer-term development programmes can be designed where multiple delivery programmes are required over a much longer period as the graduates begin their respective careers.

Delegates:

From 12 to 400 delegates at each event

Objectives and Outcomes:

- To engage, inspire and inform your new graduates
- To deliver company vision and values in a high impact way
- To articulate how the vision and values translate into everyday work life - with colleagues and with clients
- To augment internal keynote presentations with experiential activities (conference or outdoor based)
- To reinforce and put into practice key skills required of the graduates in their first positions
- To encourage the graduates to develop a personal network from day one

Topics / Content:

- Guest speeches to reinforce key messages and vision and values
- Experiential activities to introduce vision and values
- Self discovery modules utilizing psychometric tools such as MBTI, SDI, TMSDI
- Networking programmes for Relationship and Account Managers
- Creative bespoke team problem solving exercises, role play and leadership tasks

Investment:

Investment either per delegate or total investment for the course.



Mission Performance Ltd.

Lakeside Studio, Carron Row Farm,
Segensworth Road, Fareham, PO15 5DZ

Telephone: **01329 841652**

Fax: 01329 849430

Email: info@missionperformance.com

www.missionperformance.com