



coaching masterclass
coaching for performance



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Coaching for Performance aims to address business issues that are linked to a person's behaviour and area of influence.

Mission strongly recommends that organisations should consider Coaching for Performance as one of the key elements in any developmental programme.

Typically our coaching solutions are set firmly within the context of your business. The process begins with an in depth look at your working environment and an analysis of specific work based scenarios where coaching may help to improve the performance of the coachee/s. Mission coaching looks at self-awareness as a means to affect greater personal and work place effectiveness.

Who should attend?

Any person or group who wants additional support to refine their leadership/management behaviour and effectiveness.

Duration:

Delivery includes 1 face to face session, every 5 weeks, over a 6 month period (5 in total). Between sessions, delegates are supported with online access to a secure, interactive coaching site for access to content and programme assignments.

Delegates:

Maximum of 4 delegates to one coach

Objectives and Outcomes:

- To become a more consistent and authentic leader and team player
- To become a more rounded and skilled manager of people
- To manage performance related issues in a constructive way
- To nurture and develop more effective relationships with your colleagues
- To develop as a person to enable you to achieve personal and organisational objectives
- To incentivise and retain your most talented employees

Topics / Content:

- MBTI - SDI - TMSDI psychometric profiling and related modules
- Mission's LSO© (Leading Self & Others) leadership philosophy
- PERFECT 7 model of managing performance
- Mission's MSO© (Managing Self and Others) management philosophy
- Mission Based Leadership
- Organisational and job analysis
- Personal analysis
- Leadership gap analysis
- Performance gap analysis

Investment:

Investment either per delegate or programme, paid monthly as a retainer or as one sum.

“As usual your approach was refreshingly different beginning with an assessment of the demands of my role and the organisational expectations... It was clear at every stage how each session built on the last and how they all began to make real differences to my business performance.”

Manager
- Facilities Management Organisation



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